

As part of the application process, NationsCheck Inc and Pioneer Business Services LLC d/b/a Millbrook Aviation may conduct background checks on applicants.

EQUAL OPPORTUNITY EMPLOYER. It is our policy to abide by all federal and state laws prohibiting employment discrimination solely on the basis of a person's race, color, creed, national origin, religion, age (over 40), sex, marital status, physical or mental disability, except where a reasonable, bona fide occupational qualification exists.

— PLEASE TYPE OR PRINT IN INK —				Today's Date	
Last Name		First Name		Middle Name	
Location					
Address				Social Security Number	
City		State		Zip Code	
Date of Birth		Race			
Daytime Telephone ()		Home Telephone ()		Emergency Contact ()	
Position for which you are applying					
Date available for work:		Willing to work overtime? <input type="checkbox"/> Yes <input type="checkbox"/> No		Pay expected:	
Do you understand the requirements of the position you are applying for: <input type="checkbox"/> Yes <input type="checkbox"/> No		Can you perform the physical requirements with or without reasonable accommodation: <input type="checkbox"/> Yes <input type="checkbox"/> No		Describe any accommodations needed:	
Only those U.S. Citizens or Aliens who have a legal right to work in the United States are eligible for employment. Can you, upon employment, provide documentation verifying your legal right to work in the United States and your identity. <input type="checkbox"/> Yes <input type="checkbox"/> No					

EDUCATION & TRAINING

	SCHOOL NAME	ADDRESS CITY AND STATE	DEGREE/DIPLOMA MAJOR COURSE OF STUDY	DEGREE RECEIVED?
High School/GED				<input type="checkbox"/> Yes <input type="checkbox"/> No
College				<input type="checkbox"/> Yes <input type="checkbox"/> No
Graduate School				<input type="checkbox"/> Yes <input type="checkbox"/> No
Trade School				<input type="checkbox"/> Yes <input type="checkbox"/> No
Other				

List any other education, certifications or trade skills that you have which relate to this job.

CDL License	License number and Endorsements	Issuing Agency	State Issued	Expiration Date
Driver License	License Number	Restrictions	State Issued	Expiration Date
Professional License/MMD/ Certification #	Professional License/Certification Type	Issuing Agency	State Issued	Expiration Date

List all traffic violations in the past 7 years (attach additional pages if necessary)

Military Experience? Yes No If Yes, what branch? _____ Rank at separation _____ Date _____

MOST RECENT JOB HELD	Name of Employer		Type of Business		
	Address		City	State Zip Code	
	Dates Employed (from-to)		Title		
	Name and Title of Supervisor		Telephone Number ()		
	May We Contact? <input type="checkbox"/> Yes <input type="checkbox"/> No		Type of Employment <input type="checkbox"/> Part Time <input type="checkbox"/> Full Time		
	Brief Description of Duties				
	Reason for Leaving		Last Salary \$		

PREVIOUS EMPLOYMENT 1	Name of Employer		Type of Business		
	Address		City	State Zip Code	
	Dates Employed (from-to)		Title		
	Name and Title of Supervisor		Telephone Number ()		
	May We Contact? <input type="checkbox"/> Yes <input type="checkbox"/> No		Type of Employment <input type="checkbox"/> Part Time <input type="checkbox"/> Full Time		
	Brief Description of Duties				
	Reason for Leaving		Last Salary \$		

PREVIOUS EMPLOYMENT 2	Name of Employer		Type of Business		
	Address		City	State Zip Code	
	Dates Employed (from-to)		Title		
	Name and Title of Supervisor		Telephone Number ()		
	May We Contact? <input type="checkbox"/> Yes <input type="checkbox"/> No		Type of Employment <input type="checkbox"/> Part Time <input type="checkbox"/> Full Time		
	Brief Description of Duties				
	Reason for Leaving		Last Salary \$		

PERSONAL REFERENCES

(List three individuals, in addition to listed employment references, known to you for at least three years.)

NAME	ADDRESS / OCCUPATION / ASSOCIATION	TELEPHONE
1.		()
2.		()
3.		()

NAME INFORMATION

Please include any other names you may have used in your past, including all aliases, maiden name and married names.

CRIMINAL RECORD INFORMATION

All Applicants: Exclude any records expunged, annulled, sealed, or discharged under first-offender law.

During the past seven years, have you ever been convicted of, plead guilty to, or received probation, deferred adjudication, or any other type of alternative method of supervision or correction for a misdemeanor, having a penalty of imprisonment or a fine of more than \$500, (Answering Yes is not an automatic bar to employment but will be considered in relation to specific job requirements.)

Yes No

If Yes, explain: _____

Have you been convicted of a felony? , (Answering Yes is not an automatic bar to employment but will be considered in relation to specific job requirements.)

Yes No

If yes, describe: _____

PREVIOUS ADDRESS (Please list all residences for the past 5 years)

ADDRESS	CITY/STATE/ZIP CODE	DATES FROM / TO
1.		to
2.		to
3.		to
4.		to

AGREEMENT (Please read the following statement carefully)

I hereby affirm that the information provided on this application (and accompanying resume, if any) is true and complete to be the best of my knowledge. I also agree that falsified information or significant omissions may disqualify me from further consideration for Independent Agent and may be considered justification for dismissal if discovered at a later date.

I authorize all persons listed above (and on the accompanying resume, if any) to NationsCheck Inc and Pioneer Business Services LLC DBA Millbrook Aviation any and all information concerning my previous employment and education and any pertinent information they may have, personal or otherwise, and release all parties, such persons and NationsCheck Inc and Pioneer Business Services LLC d/b/a Millbrook Aviation , from liability for any damage that may result from furnishing same to NationsCheck Inc and Pioneer Business Services LLC d/b/a Millbrook Aviation

I understand that NationsCheck Inc and Pioneer Business Services LLC d/b/a Millbrook Aviation may obtain a consumer and/or investigative consumer report for employment purposes that may include information as to my character, general reputation, personal characteristics, and mode of living, work experience and performance, along with reasons for termination of past employment. The report may also contain a records check of driving, criminal, credit, education, degrees, professional licenses and/or certification records depending on the position. By signing this application, I authorize the procurement of a consumer and/or investigative consumer report by NationsCheck Inc and Pioneer Business Services LLC d/b/a Millbrook Aviation as part of the pre-employment background investigation, and if hired, at any time during my employment. I further release NationsCheck Inc and Pioneer Business Services LLC d/b/a Millbrook Aviation from all liability in connection with any consumer report performed.

I understand and agree that I may be required to take a drug and alcohol screening test. I hereby give my voluntary consent for a blood and/or urine sample to be collected from me and submitted for testing. I also consent to the release of the test result NationsCheck Inc and Pioneer Business Services LLC DBA Millbrook Aviation for its use. I understand that any positive drug or alcohol result may preclude my employment.

I agree to submit to alcohol and/or drug screening tests, if requested of me, at any time prior to (only drug screens will be administered pre-employment), or during my employment in accordance with applicable law, and I further understand and consent to the results of said tests being communicated to NationsCheck Inc and Pioneer Business Services LLC d/b/a Millbrook Aviation I further understand that no one, other than the President of Pioneer Business Services LLC d/b/a Millbrook Aviation in writing has the authority to enter into any agreement with me that differs from that which is outlined here, and that if I should become an Independent Contractor with Pioneer Business Services LLC DBA Millbrook Aviation that Independent Agent relationship is "at will" and can be terminated by either party without cause

Signature	Date
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